

Klamath Bird Observatory



Advancing bird and habitat conservation through science, education, and partnerships

Klamath Bird Observatory Job Announcement

Job Title: Bird Banding Field Technician

Salary: \$26,500 annually, plus benefits

Duration: Full-time permanent, beginning winter or spring 2018

Project Location: Based in Ashland, OR; field work throughout s. OR and n. CA May-Oct

Position Description: Klamath Bird Observatory (www.KlamathBird.org) seeks to fill a position with primary responsibilities to manage a long-term monitoring project. The Bird Banding Field Technician will work closely with the Banding Project Manager in the oversight and management of a long-term constant effort avian mist netting monitoring project. This project includes fieldwork conducted at a network of about 10 banding stations annually. Job duties include: supervision and training of student volunteer interns, fieldwork scheduling, implementation of field surveys as needed, data management, oversight of field station and vehicle maintenance, positive communication with project partners, summary analyses and report writing, and contributing as a team member to a growing non-profit organization.

Job Duties (to include, but not limited to):

- Be responsible for frequent, clear, and frank communication with the project manager
- Work closely with project manager to supervise, train, and support project team interns
- Coordinate and manage field work including scheduling, data collection, data entry, data management, and program reporting
- Recruit banding team interns
- Conduct field work as needed and associated data entry
- Manage field station housing, vehicles, and equipment maintenance
- Ensure timely delivery of project deliverables within the project
- Participate in community outreach activities
- Have flexibility to complete other tasks for the organization as time permits

Basic Qualifications

- North American Banding Council Trainer-level certification, or the equivalent in songbird banding and mist netting training ability and experience
- Excellent organizational and communication skills
- Proficiency in data management
- Good physical condition with ability and positive attitude to work in rough terrain in inclement weather, in areas with poison oak, ticks, biting/stinging insects, rattlesnakes, black bears, and cougars



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- Willingness to live in a remote area and/or camp on a regular basis from May-October annually
 - Must provide and maintain reliable transportation, a valid driver's license, and meet minimum driving record and insurance requirements

Desirable Knowledge, Skills, and Abilities

- Experience with multiple avian monitoring methodologies (e.g., point count, area search, spot-mapping, nest searching, and species-specific survey protocols)
- Familiarity with Pacific Northwest forest and bird communities
- Experience in supervision of field crews
- Proficient with data management and Office programs (Access, Excel, Word, PowerPoint)
- Experience with analytical programs (e.g. R)
- Good writing skills, both scientific and for popular audiences
- Good attention to detail and ability to multi-task in a busy work environment
- Ability to work with others, both internally and externally
- Ability and positive attitude to work long days in the field beginning before sunrise
- Ability to drive on unmarked, narrow forest roads; ability to drive manual transmission
- Ability to represent KBO to partners and the public, and within professional networks
- Knowledge of avian natural history and ecology

To apply: Please send cover letter (include date of earliest availability), resume, and contact information for three references a single PDF document, to Robert Frey at bif@klamathbird.org. Review of applications will begin **January 26, 2018** and continue until the position is filled.